

Report to Joint Consultative and Safety Committee

Subject: Information item: Minor changes to the Establishment agreed outside the formal full JCSC process (Standing Item).

Date: 25 August 2015

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1. Purpose of the Report

This is a standing information item highlighting to the Committee any minor changes to the Establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process but following consultation with trade unions. Such minor changes will not have wide organisational impact and will be authorised for implementation by the Chief Executive under delegated powers.

It is important to note that prior to the minor changes being implemented, trade unions will still need to be consulted locally. Should there ever be concerns raised during this consultation about any proposal made, the matter would be taken out of this “shortened process” and placed before the Joint Consultative Committee for full consideration.

2. Summary of proposal

There has been one minor staffing proposal that has been considered by Senior Leadership Team outside the full JCSC framework. This report is fully supported by trade unions.

Proposal: This report to SLT proposed the creation of a new Community Infrastructure Levy Officer post. The purpose of this Band 9 post is to coordinate and maximise the funding opportunities that arise from major planning applications that carry a CIL surcharge. The post is funded through CIL receipts.

3. Recommendation

The Committee is asked to note this report.